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Closing the Gaps Within Health Disparity: Priorities & Partnerships

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Learning Objectives



At the end of this session, participants should be able to:

1. Recall the definition of health inequity, and the problems and priorities clinicians see in their respective areas of practice.
2. Identify unique solutions and industry partnerships to begin to close gaps in health disparities.
3. Recognize new approaches to clinician education and training to help identify and address health disparities.



HEALTH DISPARITY & EQUITY

Definitions

Challenges

Priorities



Defining Health Disparity, Equity & SDOH



Health Equity

- Attainment of the highest level of health for all people
- Inequity denies access to the possibility of having optimal health

Health Disparity

- Particular, preventable differences linked to social, economic and/or environmental disadvantage preventing the opportunity to obtain optimal health
- Metric to determine progress toward achieving Health Equity

Social Determinates of Health (SDOH)

- Conditions in which people are born, live, learn, work, play, worship & age
- Affects overall health & quality of life

Sources: 1) U.S. Department of Health and Human Services: Office of Disease Prevention and Health Promotion. Health Equity in Healthy People 2030. <https://www.cdc.gov/healthequity/whatis/index.html>, accessed 12/1/23. 2) Braveman P. What are health disparities and health equity? We need to be clear. Public Health Rep. 2014 Jan-Feb;129 Suppl 2(Suppl 2):5-8. doi: 10.1177/00333549141291S203. PMID: 24385658; PMCID: PMC3863701. 3) Centers for Disease Control. <https://www.cdc.gov/healthyyouth/disparities/index.htm>, accessed 6/28/24. 4) U.S. Department of Health and Human Services: Office of Disease Prevention and Health Promotion. Health Equity in Healthy People 2030. <https://health.gov/healthypeople/priority-areas/social-determinants-health>, accessed 6/29/24.

Addressing Health Disparity & Equity



American Hospital Association **Six Levers of Transformation:**

1. Equitable & Inclusive Organizational *Policies*
2. Collection & Use of *Data* to Drive Action
3. Diverse *Representation* in Leadership & Governance
4. Community *Collaboration* for Solutions
5. Systemic & Shared *Accountability*
6. Culturally Appropriate *Patient Care*



IFDHE
AHA Institute for Diversity
and Health Equity

Source: American Hospital Association Institute for Diversity and Health Equity. The Equity Roadmap: Advancing Health for All.
<https://ifdhe.aha.org/system/files/media/file/2021/11/equity-roadmap-ifdhe-literature-synthesis.pdf>, accessed 6/29/24.

Addressing Health Disparity & Equity, cont.



- 83% executives identify health equity as a top 10 goal for 2024
 - 47% expect an increase in related investments

57% will have a well-defined **strategy**

55% will have specific **measurement, evaluation & research strategy**

30% will establish **accountability** among leaders

Source: Deloitte Center for Health Solutions. Health Equity Outlook 2024. Dec 2023. <https://www.youtube.com/watch?v=EUPIDpn-3VE>, accessed 6/30/24.

Panelist Question



How do you focus on health disparities and equity?

How do you address and prioritize health disparities?

How does your profession contribute to supporting your efforts?

How do you measure success?

Assessment Question #1



Health inequity may result in which of the following:

- A. Increased quality of life
- B. Access to optimal health
- C. A and B
- D. None of the above

Answer: Assessment Question #1



Health inequity may result in which of the following:

- A. Increased quality of life
- B. Access to optimal health
- C. A and B
- D. **None of the above**

Assessment Question #2



True or False: Health Equity, Health Disparities and SDOH are interrelated.

- A. True
- B. False

Answer: Assessment Question #2



True or False: Health Equity, Health Disparities and SDOH are interrelated.

- A. True
- B. False



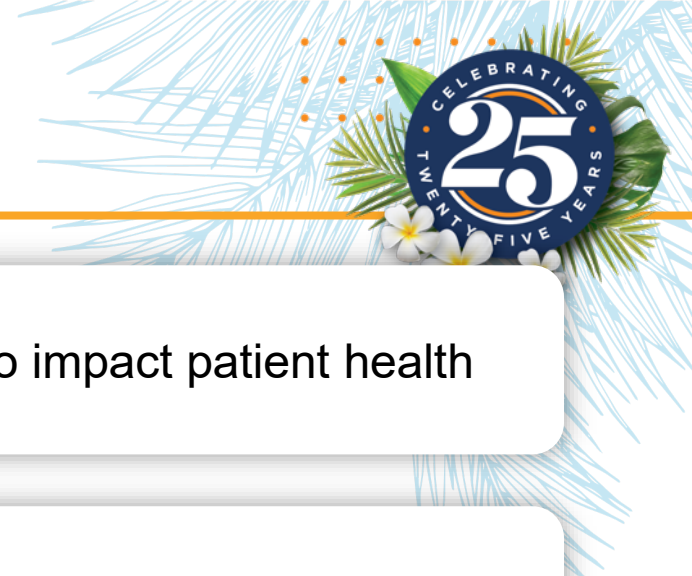
HEALTH DISPARITY & EQUITY

Solutions

Partnerships



Solutions & Partnerships



Connecting to SDOH

Increases ability to address non-medical issues to impact patient health

Reach Underserved Populations

Creates connections with those not engaged into the health system

Cost-effective Resourcing

Pools resources through partnerships to access health & social services

Strengthen Access to Data

Enhances access to data & information to direct strategy

Source: Association of State and Territorial Health Officials (ASTHO). ASTHO Report: In-depth coverage of leading state and territorial public health issues. January 2020. <https://www.astho.org/globalassets/report/collaborations-between-health-system-community-based-organizations.pdf>, accessed 6/29/24.

Panelist Question

How do you establish & leverage collaborative relationships to address health disparities?



Assessment Question #3



Which of the following partnerships can potentially begin to close the gaps in health disparities?

- A. Completing blood pressure checks and scheduling healthcare follow-ups in barber shops
- B. Partnering with local schools for story times on normal human body processes
- C. Both A and B
- D. None of the above

Answer: Assessment Question #3



Which of the following partnerships can potentially begin to close the gaps in health disparities?

- A. Completing blood pressure checks and scheduling healthcare follow-ups in barber shops
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- C. **Both A and B**
- D. None of the above



CLINICIAN TRAINING & EDUCATION

Current State

Future State



Clinician Training & Education



NURSING

AACN

PHARMACY

ASHP

MEDICINE

AMA

- ✓ Incorporate SDOH into education addressing all SDOH & underlying causes
- ✓ Extend education & training beyond classrooms & clinical experiences
- ✓ Cultivate inclusive learning environments in education & practice
- ✓ Intentionally recruit, support & mentor students of diverse backgrounds to reflect communities served
- ✓ Embed equity into AMA culture
- ✓ Build alliances & share power among historically marginalized physicians & stakeholders
- ✓ Ensure equity in innovation
- ✓ Foster pathways by amplifying marginalized narratives, quantifying past harms & embarking on transformative change

Source: 1) American Association of Colleges of Nursing. Health Equity. [https://www.aacnnursing.org/5b-tool-kit/themes/health-equity#:~:text=The%20AACN%20Essentials%20\(2021\)%20specifically,inequity%20in%20nursing%20and%20society.%E2%80%9D](https://www.aacnnursing.org/5b-tool-kit/themes/health-equity#:~:text=The%20AACN%20Essentials%20(2021)%20specifically,inequity%20in%20nursing%20and%20society.%E2%80%9D), accessed 6/30/24. 2) DiPiro JT, et al. Pharmacy Forecast 2024: Strategic Planning Guidance for Pharmacy Departments in Hospitals and Health Systems. AM J Health-Syst Pharm. 2024;81:5-36. 3) American Medical Association. AMA Organizational Strategic Plan to Advance Health Equity: 2024-2025. <https://www.ama-assn.org/system/files/ama-equity-strategic-plan-2024-2025.pdf>, accessed 6/30/24.

Panelist Question



What do you find to be the biggest opportunities in clinician training & education for Health Equity?

Assessment Question #4



An approach to assessing social challenges to achieving optimal health is using empathic inquiry.

- A. True
- B. False

Answer: Assessment Question #4



An approach to assessing social challenges to achieving optimal health is using empathic inquiry.

- A. True
- B. False



Eliminate health disparities, achieve health equity, and attain health literacy to improve the health and well-being of all.

-Healthy People 2030 Framework

Panelist Question

Have you had a “mission moment” in working toward the eradication of health disparities?

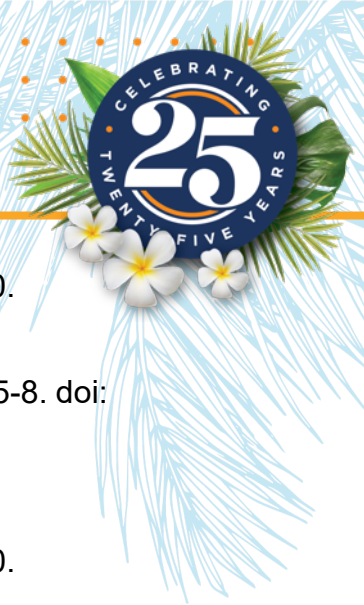
Source: US Department of Health and Human Services: Office of Disease Prevention and Health Promotion. Health Equity in Healthy People 2030. <https://health.gov/healthypeople/priority-areas/health-equity-healthy-people-2030>, accessed 7/1/24.

Panelist Question



How do healthcare professionals & organizations make “Closing the Gaps Within Health Disparity” an imperative?

References



1. US Department of Health and Human Services: Office of Disease Prevention and Health Promotion. Health Equity in Healthy People 2030. <https://www.cdc.gov/healthequity/whatis/index.html>, accessed 12/1/23.
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10. American Medical Association. AMA Organizational Strategic Plan to Advance Health Equity: 2024-2025. <https://www.ama-assn.org/system/files/ama-equity-strategic-plan-2024-2025.pdf>, accessed 6/30/24.



Thank You

