

Investing in a Medication Access Team

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Investing in a Medication Access Team

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Learning Objectives

Investing in a Medication Access Team

At the end of this session, participants should be able to:

- 1. Identify key components of standing up a successful Medication Access Team
- 2. Describe the advantages of integrating infusion authorization with medication assistance
- 3. Explain the correlation between patient-focused medication access work and positive financial outcomes



The Background



Background

Prior to the Creation of Med Access Team

- Financial advocacy work occurring across our health system but gaps in medication assistance
- Individual clinics acting in silos with varying outcomes
- Confusion and poor patient experience
- Dissatisfied and overburdened providers
- Inconsistent medication compliance
- Avoidable ED and hospital admissions
- Financial loss to patients
- Financial loss to health system



Patient Stories

(Worse than you can imagine)

- Patients who canceled infusion appointments due to the cost and never received their ordered treatment
- Patients handed enrollment forms by overwhelmed clinics; forms that were never completed or submitted
- Patients enrolled in assistance programs but unable to navigate the complex process on their own
- Patients sent to Collections when they were enrolled in copay assistance programs
- Patients who borrowed against their home or retirement to pay for their meds
- Patients who put their meds on high interest credit cards or required significant support from their family
- Patients who walked away empty-handed from the pharmacy counter in tears
- Patients who came out of retirement to work a second job to pay for their copays
- Patients that used their rent money to pay for their medication and then required rental assistance from community programs



The Launch



First Steps

Create internal drug assistance fund

Develop vision and charter for the team

Hire team of highly skilled and diverse pharmacy techs

Target specific disease states and service lines

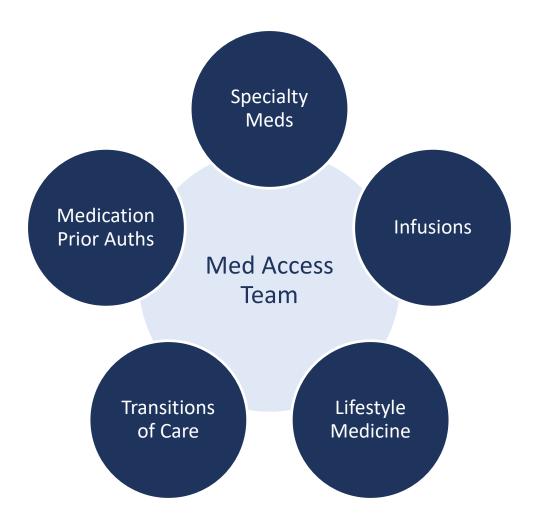


Getting Started – Define Priorities

1. Increase Access to Medications across the System	2. Create Workflows by identifying patients early in the process and connecting them to available resources
 MedData - Online Comprehensive Medication Assistance Database 	4. Align Authorization and Assistance Teams



Focus of the Team





Knowledge Check Assessment: #1 of 3

What is the first step in launching a Medication Access Team?

- a. Align medication authorization and assistance teams
- b. Target specific disease states and service lines
- c. Create internal drug assistance fund
- d. Hire a team of highly skilled and diverse pharmacy techs



Knowledge Check Assessment: #1 of 3

What is the first step in launching a Medication Access Team?

- a. Align medication authorization and assistance teams
- b. Target specific disease states and service lines
- c. Create internal drug assistance fund
- d. Hire a team of highly skilled and diverse pharmacy techs



Infusion Authorization & Medication Assistance





Day 1 – Where to Start?

Prior to Creation of the Med Access Team

- Team of 5 central intake (auth) team members reporting through nursing
- 3,700 referrals in the auth workqueue
- 3-week delay to start working routine authorization referrals
- Scheduling by clinical team members
- Drug assistance minimal
- Non-compliance with free drug programs
- Substantial denials for out-of-fee scheduling, biosimilar requirements and not meeting medical necessity or step therapy requirements
- Providers angry
- Patients frustrated
- Revenue loss



Infusion Redesign





Timeline

Step 1	Step 3	Step 5
 within two hours of falling into workqueue Reduce and eliminate avoidable denials EPIO rev prio Goa 	ate workbench report in C to identify and proactively iew each infusion patient or to receiving services al to review 100% of patients assistance opportunities	Work with System P&T and Revenue Cycle to identify opportunities to further reduce denials and increase revenue
Step 2	S	tep 4
 Create flags and workqueues in EPIC, utilize tools to ensure Free Drug program and 340B compliance Design Free Drug workflow to minimize burden to pharmacy and revenue cycle staff 	volume Create drug 	heduling to expand patient specific scheduling o reduce denials



Goals Exceeded

Current State

- Authorization workqueue routinely less than 100, new referrals worked within 2 hours
- Less than 1% denials
- Increased patient volumes due to scheduling efficiencies
- 100% of patients reviewed for assistance
- Drug assistance program compliance
- Highly collaborative teams
- Reduced provider burden
- Patient satisfaction



Knowledge Check Assessment: #2 of 3

What is the advantage of integrating infusion authorization with medication assistance?

- a. Increased reimbursement and overall revenue
- b. Decreased denials
- c. Provider and patient satisfaction
- d. All of the above



Knowledge Check Assessment: #2 of 3

What is the advantage of integrating infusion authorization with medication assistance?

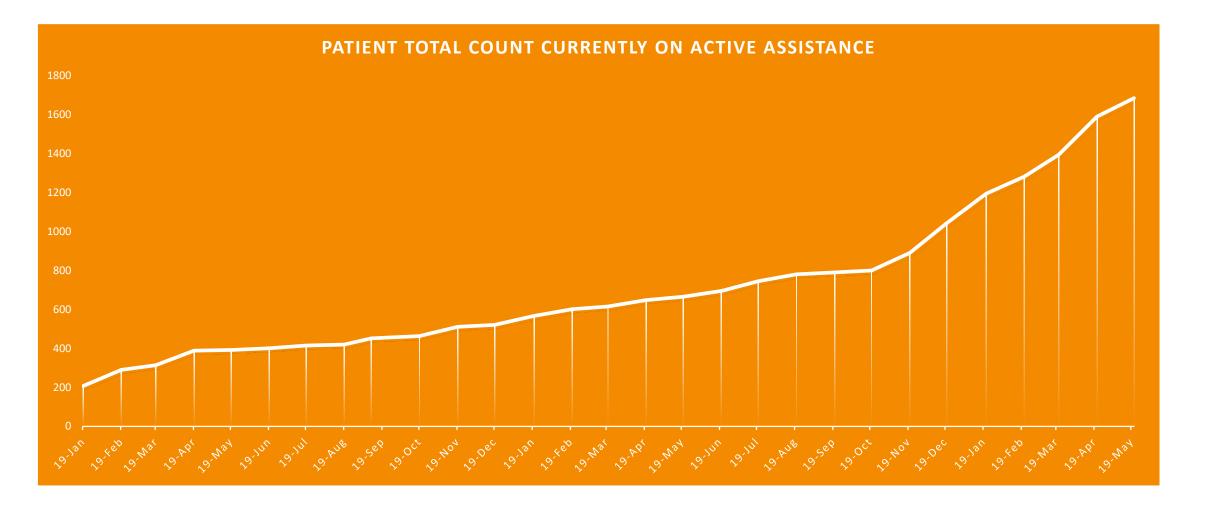
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Correlating Medication Assistance with Positive Financial Outcomes



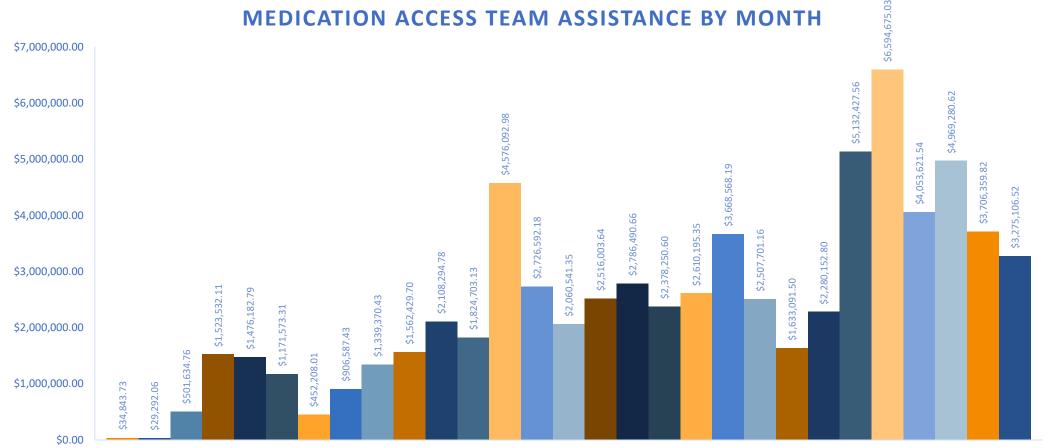
St. Luke's Medication Access Team Assisted 3,367 Patients Over the Last 2.5 Years





Results

Exceeded 5-year goal of \$1 million/month within the first four months of team creation Currently average \$3–4 million in new assistance awarded monthly



ASSISTANCE DOLLARS BY MONTH SINCE JANUARY 2019 THROUGH MAY 2021



Knowledge Check Assessment Question: #3 of 3

True or False: Patient-focused medication access work and positive financial outcomes are correlated

- a. True
- b. False



Knowledge Check Assessment Question: #3 of 3

True or False: Patient-focused medication access work and positive financial outcomes are correlated

- a. True
- b. False





Conclusion

Investing in a Medication Access Team

- Med Access intersects with population health and consumer engagement initiatives
- Focus on the patient and the dollars will come
- The need is greater than you can imagine
- Start small and the momentum will carry you forward





Reference Slide

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Reference Slide

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Source: Johns Hopkins Medication Access Team Model, site visit in February 2019, Pharmacy Services Division Medication Access Team Manager, Lori Dowdy. <u>https://www.hopkinsmedicine.org/news/articles/facing-high-drug-prices-many-patients-turn-to-</u> medication-access-team

The core content of this presentation reflects the internal workflow and thought processes of St. Luke's Health System.



Thank you...

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